



What Skills, Passions, Gifts and Professions has God given your Membership, out of which

Ministry and Opportunities can be developed?

What is Assimilation and Integration?

Definitions include

- 👁️ making and maturing believers.
- 👁️ Develop fully functioning members.
- 👁️ A process to help people find their place in your church.
- 👁️ Provide the new individual with a sense of belonging.
- 👁️ Assimilation is the process in which the church welcomes and receives a member of the body of Christ into the body of believers.

Ephesians 2:19 “the kingdom of faith is now your home country. You are no longer strangers or outsiders. You belong here...”

Purpose of AIM Training Program

Too many churches see as many people exiting out the back door as come in through the front. Proper Assimilation and Integration will help stop this process.



What Every Church can Expect

Assessment Tools

Paper and Online Versions will be available. – Spiritual Gifts, Personal Passions, Technical Skills, Professional and Career Background.

Training Manual

A Training Manual for the Staff and leaders. This manual can be taught by a trained instructor or AIM Ministry can provide on-site training. County wide Training wide events will also be scheduled.

The Resource Manual is filled with over 250 ministry ideas for any size church.

Each Ministry Team will include a:



- Every person will work through 4 simple Assessment Tools.
- Each assessment will indicate the Strengths of the Individual. Scriptural Basis for the ministry,
- A Synopsis of the Ministry,
- List of Gifts, Passions, Professions and Talents that would be helpful in developing this ministry,
- Cross References to the popular DISC Profile.
- A detailed description of how to operate the ministry. A Personalized Report for every member will make suggestions of Ministries that they are equipped for and may find fulfilling.

Church Software

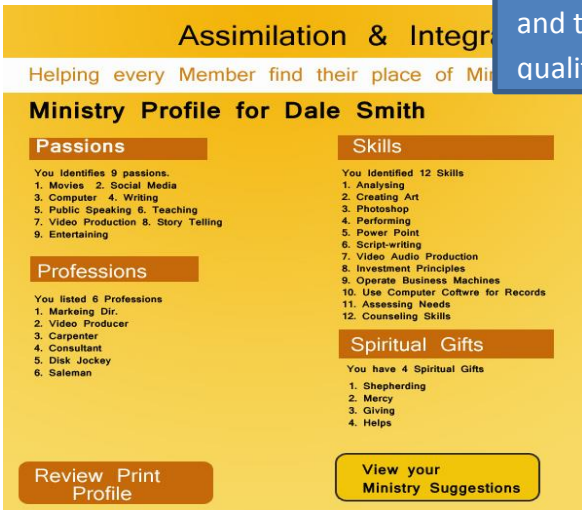


The software is Cloud based software that will allow each church to create database of church members and build individual profiles for every member.

Every Church member will create a profile, take the assessments and receive a list of ministry teams that meet their criteria.

Options will allow members to share their information with only their church, other like churches or local Community Agencies.

A sample Ministry report will include the assessments results and the recommended ministry team that you are most qualified.



The AIM Process

1. Pastor, Staff and Leadership embraces the concept of Assimilation and Integrating New Members into Ministry.
2. Determine to involve all current members in a fulfilling place of ministry.
3. Assess every Member and New Member.
4. Offer Ministry Opportunities based on the 4 Assessments

Technical Skills

Many ministries require Technical Skills. This assessment identifies over 250 skills needed in all of the ministries listed in the resource manual.



Assimilation & Integration
Helping every Member find their place of Ministry

Skills Assessment for Dale Smith

In each section mark the Skill you have as a strength. Then mark if you are willing to use this skill in the Ministries of the Church.

If your skill is part of your profession and you would prefer not to donate this Skill please mark NO in the column on the right.

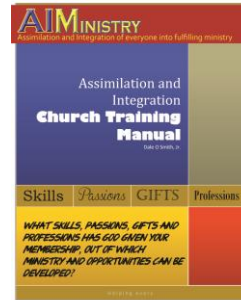
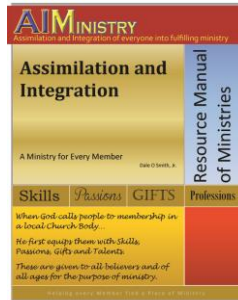
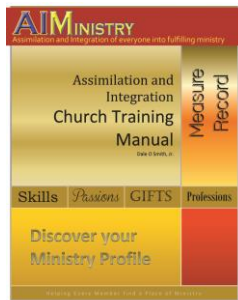
	My Skill Set	
	I have this Skill	I want to use this Skill
Analyzing/Investigative		
Analyzing		
Calculating		
Developing budgets		
Creates/Innovative		
Create innovative solutions to complex problems		
Creating art		
Dance		
Drafting		
Drawing		
Express ideas or create images through art form		
Fairing		
Performing		
Photshop - or similar		
Power Point Presentation - or similar		
Script-writing		
Sculpting		
Video/Audio Production		

Next

To Learn More or Order Supplies

For more information, please call Dale Smith at

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<http://AIMinistry.com>

A ministry of

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